



“finding a good recruitment partner is hit and miss” deNovo hits the target everytime

Who are we?

deNovo recruitment is a specialist consultancy providing exceptional staffing solutions within the recruitment market. Our professional recruitment practices ensure that our clients have access to the very highest level of candidates in the industry. We specifically target individuals who will add value to your business by using a resource team to establish the top % of candidates in today's market. This truly thorough service enables us to attract the very best professionals who often work on an exclusive basis with deNovo, eliminating the hassle of receiving the same CV from multiple sources.

What areas do we cover?

We provide both permanent and contract resource throughout the UK. Our expertise lies in providing high level candidates who match your technical, cultural and budgetary requirements in a speedy hassle free manner.

Finding the right candidate can prove increasingly difficult, especially in today's highly competitive candidate driven market. Our Consultants time is very valuable so we ensure that we only work with dedicated and loyal candidates. As a rule we adopt the three CV per vacancy approach, ensuring we get the right match at the first attempt hence saving you time during the recruitment process.

The main difference with deNovo is that we offer a **search and selection approach but for a contingency fee** and if required we are able to deliver complete teams into your organisation. We are results driven and provide the cost effective solution of a standard contingency based recruitment consultancy but we provide a search and selection service that you would historically pay in three stages for a generic headhunting firm. In summary you get the best of both worlds.



Our aims

We aim to provide the very best possible service delivering the professionals capable of solving problems, driving new initiatives, implementing change or simply adding to the existing compliment of people and skills.

At deNovo we understand the needs of the industry. Our commitment is delivering what we promise: a total recruitment solution understanding your requirements and appreciating the urgency of your situation.

By working in partnership with you we can guarantee the right result. We aim to provide candidates with all the skills available to assist your business, taking the problem away from you and delivering you a solution. At deNovo we take pride in developing long-term relationships. We want to deliver candidates to you time and time again ensuring your need to work with deNovo on an exclusive basis with little desire to go elsewhere in your search for your recruitment solution.

Long-term relationships are important to deNovo. We have built up strong relationships with many major blue chip clients throughout the UK. For those who have multiple vacancies and need a more proactive approach, we offer the opportunity for National Account status where a number of services are included:

- Regular meetings between you the client and deNovo
- Single point of contact for all your needs
- Priority on candidates we have registered
- Service Level Agreement
- Monthly reports on all recruitment activity between both parties
- Dedicated team of consultants working exclusively on your requirements.

We provide an extensive post-sales service to ensure that both parties are happy. We will always make ourselves available to advise and help with any situations that may arise; this is highlighted by our credit policy. Additionally your dedicated Account Manager will be available 24/7; if you have a desperate need on a Saturday for an immediate contract start on a Monday we will come into the office to resolve the situation for you.



The service we offer

- The very best Consultants with high level of Technical recruitment and industry experience
- We work geographically which means our database of candidates is local to your area
- We offer a search and selection process where your specific need is targeted and delivered
- Agency management
- Free advertising
- Client driven advertising
- Huge advertising spend which guarantees a constant flow of new, actively seeking professionals on a daily basis.
- Polite, friendly Consultants who want to help you
- Interview suites on site

To Conclude

We become valued partners to clients where getting the right or wrong person on board can have serious ramifications.

Our aim is to provide you with the right candidate straight away by understanding your needs in detail. We spend time taking down your job requirements and believe in client visits so we can get a good understanding of your environment and the way in which your organisation is run.

We look forward to speaking to you

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