

deNovo Associates—Recruitment Specialists

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Government publishes guidance on new training rights

Employers have been issued guidance on the new right to request training in the workplace, ahead of its implementation in April.

Under the new legislation, eligible employees in England will have a legal right to ask their employer to give them time away from their core duties to undertake relevant training.

While employers will be obliged to seriously consider requests, they may refuse a request where there is a good business reason for doing so.

The legislation is set to come into force on 6 April 2010, in respect of employers with 250 or more employees, before being extended to all employers from April 2011.

Skills minister, Kevin Brennan, said: 'Now, more than ever, we need learning and training opportunities in place that empower people to gain the skills and training they need to get on.

'While two-thirds of businesses do train their staff, we need to encourage employers and employees who do not to speak about training opportunities.'

The guidance is available to view through the Business Link website:
www.businesslink.gov.uk/timetotrain

Recruitment Specialists — Call us: 01257 754 872



Our new website is now live
www.denovoassociates.co.uk

Client Testimonial

"This testimony is to confirm that historically and currently we are utilising the services of deNovo Associates for the resourcing of technical sales staff. deNovo provide a most comprehensive service, from the initial understanding of the requirement through to the final offer, their service, efficiency and professionalism are first class. We have been very pleased with their quality of service and would have no hesitation in recommending them to other potential clients."

R Whitehouse
General Manager

UK Job Market Recovering

Recovery in the UK job market is gaining strength as employer confidence is increasing and the number of vacancies is on the rise, a fresh survey showed.

Figures compiled by the Recruitment & Employment Confederation and KPMG revealed that index of permanent placements by recruitment agencies jumped from 61.7 in November to 62.8 in December. It was fastest rate of growth in nearly two-and-a-half years.

In addition, December was the fifth consecutive month to record a reading of above 50. A reading of above 50 stands for growth, while a reading of below 50 represents contraction.

Speaking on the issue, Recruitment & Employment Confederation's CEO Kevin Green said, "As we head into 2010, the recovery of the UK jobs market is accelerating. Employer confidence is increasing and vacancies are on the up."

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